

**Prairie Spirit United Church
Annual Meeting Minutes
April 03, 2022**

Mission Statement

*Prairie Spirit United Church is an inclusive community of faith
walking the path of Jesus as we worship God.*

*We do this by engaging with our community; by offering our gifts to aid where we can
and by telling our faith stories to all generations.*

1. Call to Order

The 2021 Annual Meeting began at 11:45 A.M.

2. Opening Prayer and our Act of Remembrance - Rev. Susan McIlveen

Reverend Susan opened the Annual Meeting with a prayer and read the names of congregants who were lost to us in 2021 as well as of people who had been missed in previous years.

3. Eligibility to vote

MOTION

Moved by Tom Carlyle

Seconded by Heather MacMillan

That adherents may vote on all matters before the meeting.

CARRIED

4. Adoption of the agenda

MOTION

Moved by Linda Uhrich

Seconded by Fran Ferguson

That the agenda be adopted as posted.

CARRIED

5. Approval of the minutes of the April 18, 2021 Annual Meeting

MOTION

Moved by Louise Giroux

Seconded by Donna Little

That the minutes of the April 18, 2021 Annual Meeting be approved.

CARRIED

6. Presentation of the 2021 Audited Financial Statement – Marilyn McCorrister

MOTION

Moved by Marilyn McCorrister

Seconded by Chris Urban

That the 2021 audited financial statement be accepted.

CARRIED

7. Presentation of the Oversight Council, Standing Team and Other Body Reports

The team leaders presented their reports and took questions.

7.1. Chairperson's Report (pg.12)– Val Goodridge

Prairie to Pine Regional meeting – May 28-30 – online meeting

Val asked for volunteers to serve as Regional Representatives for Prairie Spirit United Church in 2022. PSUC is allowed 3 representatives.

Standing Teams:

7.2. Congregational Life Team (PG. 14) - Heather MacMillan

7.3. Finance Team (PG. 15) – Marilyn McCorrister

7.4. Ministry and Personnel (PG. 17) – Marsha Jones

7.5. Pastoral Care Team - No report

7.6. Property Team (pg.18) - Dennis Bitton

7.7. Social Justice Team (pg. 22) – Linda Uhrich

7.8. Worship Team (pg.25) – Patricia Rothney

Other Bodies

7.9. Board of Trustees (pg. 24) - John McLeod

7.10. United Church Women (UCW) (pg. 24) – Donna Little

7.11. Search Team (pg. 21) – Val Goodridge

MOTION

Moved by Betty Rogers Seconded by Deb McAlpine
that the Oversight Council Chairperson's Report, the Standing Teams'
Reports, and Other Body Teams' reports be received.

CARRIED

8. Nomination Team Report - Chris Urban

8.1 Thank you to people who have resigned from the Oversight Council and Standing Teams:

Chris Urban
Gerry McAlpine
Sharon McIntyre

Marilyn McCorrister
Judy Lawrence
Ken Cade

Marsha Jones
Lou Anne Buhr
Flora Mitchell

Marg Fisher
Barry Campbell
Gary Crouch

Lorraine Weatherby Colleen McIntyre

8.2 Presentation of the slate of officers for 2022

Call For Nominations From The Floor x3

Gary Crouch was added to the Christian Education and Faith Formation Team

Dennis Bitton was added to the Ministry and Personnel Team

MOTION

Moved by Chris Urban Seconded by Wendy Murphy

That the slate of officers be accepted for 2022

CARRIED

8.3 Trustee Resignations

MOTION

Moved by Linda Uhrich Seconded by Donna Little

That the resignations of Gerry McAlpine and Chris Urban as Trustees of Prairie Spirit be accepted.

CARRIED

8.4 Trustee Appointments

MOTION

Moved by Chris Urban Seconded by Judy Lawrence

That the following people be approved as Trustees at Prairie Spirit United Church.
John McLeod, Joycelyn Fournier-Gawryluk and Tom Carlyle.

CARRIED

Tom Carlyle's name did not appear on the Historic Rolls for PSUC at time of the Annual Meeting. Trustees must be full members of Prairie Spirit United Church.

Joycelyn Fournier-Gawryluk and Pat Rothney vouched that Tom did transfer membership to Sturgeon Creek United Church during a special service. Tom's name should have been duly recorded in the SCUC Historic Roll and subsequently included in the

Prairie Spirit Historic Roll effective October 1, 2018. Val Goodridge apologized to Tom for this error and indicated that it will be corrected in the PSUC Historic Roll.

9. Presentation of the 2022 Proposed Budget (Page 29) – Marilyn McCorrister

Marilyn presented the budget and took questions.

9.1 Implications of the Proposed Shortfall were discussed. - Marilyn McCorrister

Marilyn explained the drop in revenues due to COVID closures and for 2022, the loss of

any government subsidies. This drop was compounded by the loss of contributions though member deaths and transfers. Expenses continue to increase with inflation, staff salary increases and the need to maintain the building in the best possible condition.

9.2 Proposal To Deal With the Financial Shortfall for 2022 - Val Goodridge

Val explained the proposal developed by the Oversight Council to deal with what looks like continuing shortfall budgets in the future. This proposal was based on feedback from the congregation during the Congregational Consultations.

There was a discussion with many ideas brought forward in support of the proposal. Several spoke in favour and against the hiring of a Community Outreach and Youth Worker as had been included in the Ministry Profile developed in 2019.

The following motions were passed.

MOTION 1 Moved by Pat Rothney Seconded by Marsha Jones

That the Community of Faith strike an ad hoc committee that would explore all options:

1. partnering with other organizations either by selling our building or by sharing our facility,
2. through rentals
3. using our property to work with the United Church of Canada to develop a renovation/building plan (stage one).

The committee would be comprised of two members from the Oversight Council as well as others from the community of faith to a total of 6 representatives who have the power to add and develop sub working groups by topic.

The committee would be expected to report back to the community of faith every two months; with the final report presented at a community of faith meeting prior to November 15, 2022 with a recommendation for our future.

A letter will go from the Oversight Council to all members/adherents indicating that the plan was made at the Annual meeting and giving added information about the general status of lack of volunteer and financial resources.

CARRIED

MOTION 2

Moved by Marilyn McCorrister Seconded by Chris Urban

That the 2022 proposed budget with an income of \$176,755 and expenses of

\$276,245 with a shortfall of \$99,490 be accepted.

CARRIED

10. New Business

10.1 Motions From the Floor

MOTION 1

Community Outreach and Youth Worker

Moved by John McLeod Seconded by Dennis Bitton

That we ask the people who support the hiring of a youth worker to organize themselves and take on the task of defining how this would work.

This could include at a minimum:

- Finding and giving example of where in the United Church in Winnipeg, or Manitoba that this strategy is actually working and what conditions are necessary for it to be successful.
- Draft a proposal to hire a youth worker that contains as a minimum:
 - A detailed job description that includes in detail
 - Duties
 - Qualifications
 - Wages, number of hour per week and cost per hour.
 - Supervision
 - Detailed realistic and measurable goals with time frames i.e we will have a minimum of 6 children attending Sunday School each Sunday by December 2022
- A plan for how to hire such a person while meeting the UCC rules for Congregationally Designated Ministers or other rules that may apply. **CARRIED**

MOTION 2

Community Outreach Worker

Moved by Tom Carlyle Seconded by Gerry MacAlpine

That the motion concerning the Community Outreach and Youth Worker be sent to the Ministry and Personnel Team for development. **CARRIED**

10.2. Governance Review

We are required to review the provisionally approved Governance document developed

by the Transition Team. It must be submitted to Prairie to Pine Region by September, 2022, as required by the United Church of Canada.

Given the experience over the last three years of an incomplete roster of volunteers to the Oversight Council, this Governance model is not reflective of our current situation. The Oversight Council Executive wishes to conduct a review of Governance models and a created a proposal for changes to the PSUC Governance document. The revised Governance document would be put forward to the Community of Faith for approval by June 30, 2022.

Motion:

Moved by Betty Rogers Seconded by Fran Ferguson
That the Community of Faith requests the Oversight Council Executive to review and revise the present Governance Model with a report to be presented to the Community of Faith prior June 30, 2022.

CARRIED

10.3 Statement of Appreciation

Prior to Adjournment, Chris Urban proposed a vote of thanks to Val Goodridge for her leadership over the previous many challenging months.
Applause was noted.

Val Goodridge, PSUC Oversight Chairperson, thanked everyone for attending the Annual Meeting and bringing their wisdom and guidance to the proceedings.

11. Adjournment

As all business of the Annual Meeting was completed, the meeting was adjourned.

12. Benediction - Rev. Susan McIlveen

The 2021 Annual Meeting was brought to a close with a prayer given by our minister, Reverend Susan McIlveen

Website address: www.prairiespirituc.org